



Cambridge City Council

EQUALITIES PANEL

To: Panel Members and Officers

Panel members: -

Chair – Antoinette Jackson

Public Members – Graham Lewis, Nicky Wrigley, Norah Al-Ani,

Staff Members – Jackie Hanson, Ariadne Henry, Karen Hobbs, Joe Obe

Elected Members – Councillor Bick, Councillor Brown, Councillor Bird,
Councillor Johnson

Officers: –

David Kidston, Strategy and Partnerships Manager

Suzanne Goff, Strategy Officer

Deborah Simpson, Head of Human Resources

Paul Williams, Diversity Advisor

Tulat Raja, Community Cohesion & Racial Harassment Officer

Robert Hollingsworth, Head of City Homes

Despatched: Friday, 8 November 2013

Date: Monday, 18 November 2013

Time: 4.00 pm

Venue: Sports Hall - The Meadows Community Centre - The Meadows
Community Centre

Contact: Toni Birkin

Direct Dial: 01223 457013

AGENDA

1 WELCOME, INTRODUCTIONS AND APOLOGIES

Attendance and apologies

2 DECLARATIONS OF INTEREST

3 MINUTES OF PREVIOUS MEETING AND MATTERS ARISING (Pages 5 - 10)

To agree the minutes of the meeting of the 17th June 2014.

4 PUBLIC QUESTIONS

(See Information Below)

5 HATE CRIME

Derek Burnett from the Crown Prosecution Service, Detective Superintendent Vanterpool from Cambridgeshire Police, and Tony Lindsey from the Cambridgeshire Human Rights and Equality Support Service (CHESS) will be presenting and supporting a discussion on hate crime issues at the Diversity Forum. This will include a focus on the draft Hate Crime Strategy and how the Crown Prosecution Service handles hate crime cases. The results of this discussion will be brought to the Equalities Panel and members of the Panel will be asked to identify any actions that can be taken forward.

6 HIGH DEMAND FAMILIES

Alison Smith, Cambridgeshire County Council, will attend to discuss the work of the 'Together for Families' project, which is a multi-agency project working with families who come into regular contact with a number of public services. Alison Smith will present some case study examples to demonstrate how the family intervention approach works in practice and the potential impact it can have. The Panel requested an update on High Demand Families at the last Equalities Panel and Members of the Panel are asked to advise on any potential equalities issues associated with the project

7 REFINING THE EQUALITIES PANEL APPROACH

To give Members of the Panel an opportunity to reflect on the way that the Equalities Panel currently operates and consider whether there are any opportunities to enhance the approach of the Panel.

8 FUTURE WORK PROGRAMME OF THE EQUALITIES PANEL

To agree items for future meetings of the Panel.

Information for the public

Public attendance

You are welcome to attend this meeting as an observer, although it will be necessary to ask you to leave the room during the discussion of matters which are described as confidential.

Public Speaking

You can ask questions on an issue included on either agenda above, or on an issue which is within this committee's powers. Questions can only be asked during the slot on the agenda for this at the beginning of the meeting, not later on when an issue is under discussion by the committee.

If you wish to ask a question related to an agenda item contact the committee officer (listed above under 'contact') **before the meeting starts**. If you wish to ask a question on a matter not included on this agenda, please contact the committee officer by 10.00am the working day before the meeting. Further details concerning the right to speak at committee can be obtained from the committee section.

Filming Protocol

Filming, recording and photography at council meetings is allowed subject to certain restrictions and prior agreement from the chair of the meeting.

Fire Alarm

In the event of the fire alarm sounding, you should pick up your possessions and leave the building by the route you came in. If your escape route or the assembly area is unsafe, you will be directed to safe areas by a member of staff.